

Annual Report 2021-2022



As we say goodbye to 2022, we want to express our gratitude for the support that we receive from the entire UCP of the North Bay community. From the safe educational experiences that we offer both in the classroom and in the community at Cypress School to the expanding paid work opportunities at WineBev Services, Gone for Good, and OADS, we continue to offer a variety of exciting new opportunities for children and adults.

We have been fortunate to expand employment for adults with disabilities through our Supported Employment Services by partnering with businesses in Sonoma, Napa, and Solano Counties. Our social enterprises continue to grow with a focus on environmental stewardship that includes mini recycling centers and thrift stores that keep recyclable materials out of landfills and provide both site and community-based employment opportunities.

Our Recreation Services were both in-person and back to capacity, offering a wide array of recreation activities for children and adults including White Water River Rafting, Bike/Swim Camp, and Wheely Fun Day. Recreation activities are a fun part of all our programs, but no more so than at our Senior Program in Rohnert Park where leading a healthy and active leisure lifestyle is an everyday occurrence.

The Wine Country Carnival was a great success after a three-year hiatus. We were pleased to be able to present our Legacy Circle, a new program encouraging our supporters to continue their giving in perpetuity. The Legacy Circle is an example of the ability we all have to ensure a "Life Without Limits" for those we support and a future where each individual exercises their potential and realizes their dreams.

Please consider making a year-end gift to help grow and expand these amazing programs through the talents of our wonderful staff and volunteers. Your support makes all things possible at UCP of the North Bay! Thank you so much and have wonderful, loving holiday season.

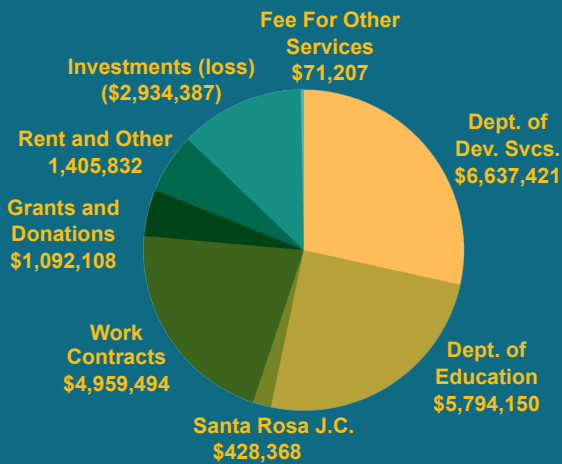


Margaret Farman
Chief Executive Officer

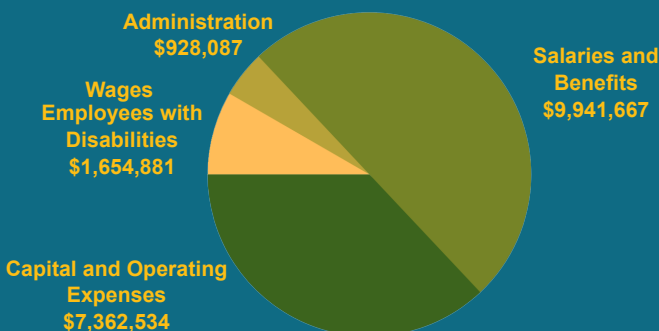


Finances 2021-2022 \$20.2m

Income 2021-2022



Expenses 2021-2022



UCP of the North Bay Leadership Team

Margaret Farman
Chief Executive Officer

Christina Isetta
Director of Administration

Ludy Noguera
Chief Financial Officer

Jennifer Whalen
Director of Community Programs

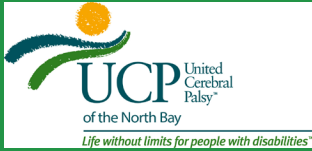
Mike Lisenko
Director of Business Operations

Nathan Yates
Director of Cypress School and Behavioral Services

Life Without Limits



United Cerebral Palsy of the North Bay enhances the quality of life of people with cerebral palsy and other disabilities, their families and their communities.



UCP of the North Bay Board of Directors

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United Cerebral Palsy of the North Bay is a non-profit 501(c)(3) organization.
Tax ID: 94-2284940

Learn More at www.ucpnb.org

Program and Community Services

- * Our advocacy with state-wide coalitions was instrumental in getting legislation signed that accelerated rate relief and a path to sustainable adult day program rates for the future.
- * We received a grant from the Department of Developmental Services to start a Paid Internship Program for up to 30 employees with disabilities in the North Bay.
- * We received an additional \$500,000 grant from CalRecycle to establish Mini Recycling Centers in Sonoma County that will funnel recyclable material to our upgraded Petaluma Recycling Center and provide additional jobs for our participants.
- * We purchased the building where Flipside Thrift in Rohnert Park is located, which provides employment training for OADS participants and Cypress students. We are building out space for OADS and our Senior Program to stabilize occupancy expenses, as well as to improve community access.
- * We are close to opening our Marin Community-Based Program, designed to serve up to 24 adults with behavioral needs.
- * We are currently serving approximately 450 participants daily including 75 children at Cypress School, 30 children in Behavioral Services, 275 adults at our Adult Social Enterprise Programs, and 70 adults in our Supported Employment Program who work in the community with job coaching. Our Recreation Programs also serve 100's of children and adults annually.

Education

Cypress Primary School
Cypress Secondary School
Cypress Transition Services
Behavioral Services
BOOST Conductive Education

Employment

Supported Employment
Gone For Good
WineBev Services
OADS
Petaluma Recycling Center
Flipside Thrift
Marin Community-Based Program

Recreation

Adventure Trips / Camp Arroyo / Camp Kaos
Adult Rec Nights
Wheely Fun Day
Cycle Without Limits Bike/Swim Camp
Senior Adult Program



Cypress School
Autism and Behavioral Services
Learning without limits for people with disabilities



Learn Without Limits

Work Without Limits

Play Without Limits

Live Without Limits