



To Our Beloved North Bay Community,

As 2021 comes to a close, we are grateful for all the support that we have received from our community. With your help, we have safely provided classroom learning for our students at Cypress School, paid work for adults at WineBev Services, Gone for Good, and OADS, and employment at local businesses for individuals receiving Supported Employment Services. We have also been able to bring our community together at our annual Wheely Fun Day and offer our Adult Camp at a new location, Camp Arroyo.

“Life Without Limits” is the United Cerebral Palsy motto, which has never been so important as it is today. In the face of service delivery challenges, we have remained connected to all of our participants with online classes, activities, and special events. We fully opened Cypress School for the 2021-22 School Year and carefully opened our social enterprise businesses where we employ hundreds of uniquely abled employees. Importantly, we have continued to look ahead to 2022 with strategies for program growth, facility development, and the welfare and safety of our participants and staff members.

Your ongoing support for UCP of the North Bay by clicking on “Holiday Giving” will help to ensure that all our programs continue with the quality that our community has come to expect from the 2021 NorthBay biz Best of Nonprofit/Charitable Organization! We are blessed with wonderful staff members and volunteers that translate your giving into activities that help children and adults with developmental disabilities reach their personal goals and aspirations.

We couldn't do it without you! It is my pleasure to say a heartfelt “thank you” and wish you a safe holiday season filled with love.



Margaret Farman  
Chief Executive Officer



## UCP of the North Bay Leadership Team

**Margaret Farman**  
Chief Executive Officer

**Christina Isetta**  
Director of Administration

**Ludy Noguera**  
Chief Financial Officer

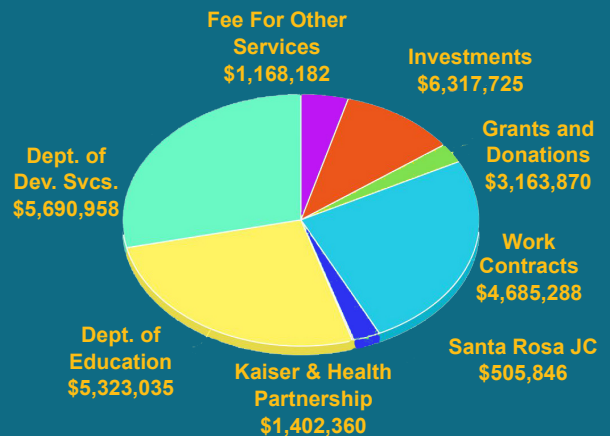
**Jennifer Whalen**  
Director of Community Programs

**Mike Lisenko**  
President of Business Operations

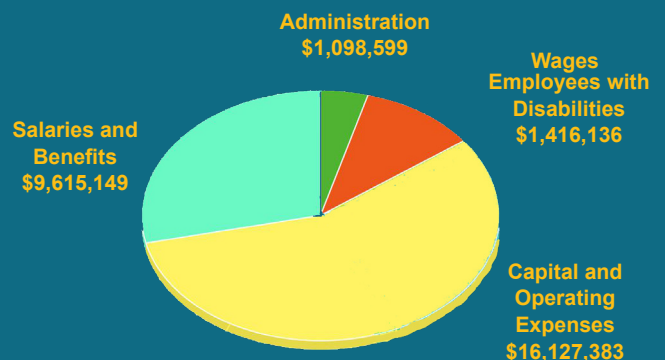
**Nathan Yates**  
Director of Cypress School and Behavioral Services

## Finances 2020-2021 \$28.2m

### Income 2020-2021



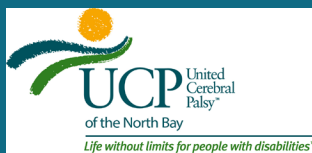
### Expenses 2020-2021



# Life Without Limits



United Cerebral Palsy of the North Bay enhances the quality of life of people with cerebral palsy and other disabilities, their families and their communities.



## UCP of the North Bay Board of Directors

**Connie Silva**  
President

**Steve Lohrer**  
Vice President

**Mariah Shields**  
Secretary

**Jim Sipich**  
Treasurer

**Jamie Hidalgo**

**Elaine McHugh**

**Kyri McClellan**

**Laura Briggan**

**Claire Martin**  
Member Emerita

United Cerebral Palsy of the North Bay is a non-profit 501(c)(3) organization.  
Tax ID: 94-2284940

Learn More at  
[www.ucpnb.org](http://www.ucpnb.org)

## Program and Community Services Highlights

- \* Our advocacy with state-wide coalitions was instrumental in getting legislation signed that provided immediate financial relief and a path to sustainable adult day program rates for the future.
- \* We received a grant from the Department of Developmental Services to hire Employment Specialists in Sonoma, Napa, and Solano Counties to do career planning and job development for Adult Day Program participants.
- \* We received a grant from the California Coastal Conservancy to conduct six Shoreline Day Camps serving children and adults located at Stinson Beach and Doran Beach.
- \* We received a grant from CalRecycle to establish Mini Recycling Centers in Sonoma County that will funnel recyclable material to our Petaluma Recycling Center and provide additional jobs for our participants.
- \* We opened Flipside Thrift, our new thrift store in Rohnert Park, which has steadily grown to generate revenue support for our programs and provide more jobs for our participants.
- \* UCP of the North Bay received another three-year accreditation from the Commission on Accreditation of Rehabilitation Facilities that included commendations for leadership, facilities, and service quality.
- \* We are currently serving 410 participants daily including 75 children at Cypress School, 25 children in behavioral services, 250 adults at our Adult Social Enterprise Programs, and 60 adults in our Supported Employment Program who work in the community with job coaching. Our Recreation Programs also serve 100's of children and adults annually.

### Education

Cypress Primary School  
Cypress Secondary School  
Cypress Transition Services  
Behavioral Services  
BOOST Conductive Education

### Employment

Supported Employment  
Gone For Good  
WineBev Services  
OADS  
Petaluma Recycling Center  
Flipside Thrift

### Recreation

Adventure Trips / Camp Arroyo / Camp Kaos  
Adult Rec Nights  
Wheely Fun Day / RECtober  
Cycle Without Limits Bike/Swim Camp  
Senior Adult Program



Learn without limits

Work without limits

Play without limits

Live without limits