



Annual Report 2022-2023



Perfection may be something that we strive for, but it's the little imperfections that make what we do and who we are special. These are things that we see in art and nature, and for many years what I have seen at UCP of the North Bay. We never stop because there is always something more we can do to help people with disabilities achieve their dreams. There is beauty in the attempt, purpose moving forward, and joy in seeing the achievements of others.

We are all a little imperfect in our own way, a crooked smile, a grey hair, a challenge with finding your first job or learning how to ride a bicycle. These are not less than, they are more than, and they define us as people. We never give up, we never stop trying, and we are a community of families, donors, volunteers, board members, staff members, and participants that support each other like no other.

We recently completed our Commission on the Accreditation of Rehabilitation Facilities review with no recommendations, which to some may mean that we achieved perfection. Our success just tells us that we are in an exceptionally good place to develop the next employment, education, or recreation program that will make a difference in the lives of people with disabilities.

As I retire this coming year, please know that UCP of the North Bay will continue to innovate and prosper with the incredible support and guidance that it has always received from our Board of Directors. To our Leadership Team, staff members, and participants, thank you all for making this the most perfect experience that I could have ever hoped for in my career.



Margaret Farman
Chief Executive Officer



UCP of the North Bay Leadership Team

Margaret Farman
Chief Executive Officer

Christina Isetta
Director of Administration

Ludy Noguera
Chief Financial Officer

Jennifer Whalen
Director of Community Programs

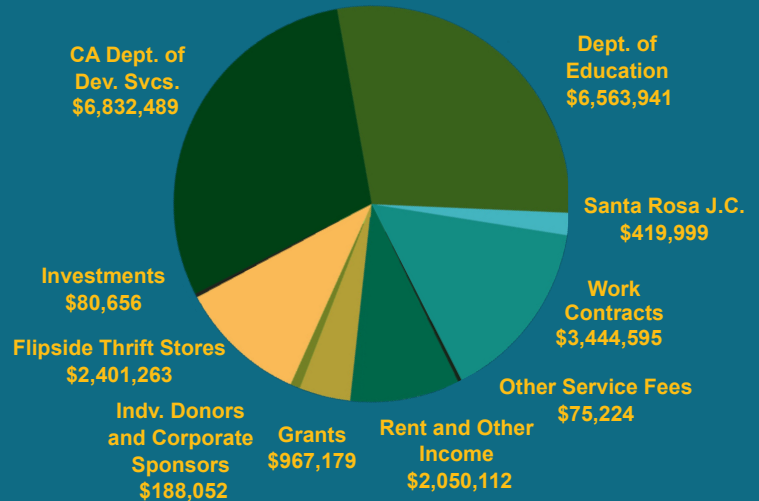
Mike Lisenko
Chief Operating Officer

Jeremy Hogan
Director of Community Employment

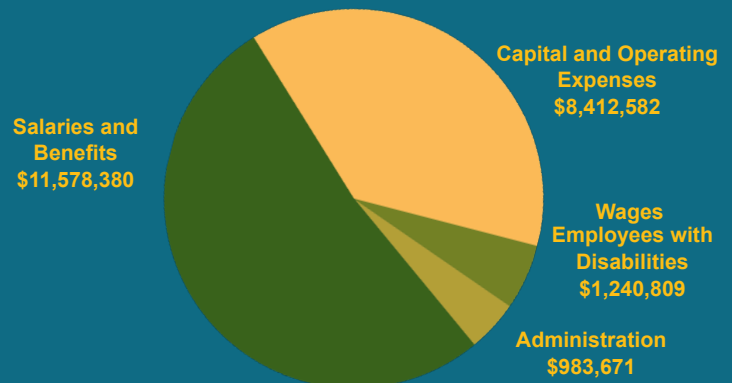
Nathan Yates
Director of Cypress School
and Behavioral Services

Finances 2022-2023 \$23.1m

Income 2022-2023



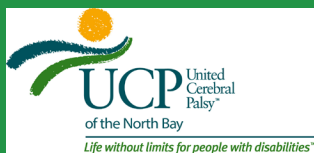
Expenses 2022-2023



Life Without Limits



United Cerebral Palsy of the North Bay enhances the quality of life of people with cerebral palsy and other disabilities, their families and their communities.



UCP of the North Bay Board of Directors

Steve Lohrer
President

Kyri McClellan
Vice President

Laura Briggin
Secretary

Jim Sipich
Treasurer

Mary Ann Malinak

Elaine McHugh, Ph.D.

Gwendolyn Captain

Poram Choi, Ph.D.

Claire Martin
Member Emerita

United Cerebral Palsy of the North Bay is a non-profit 501(c)(3) organization.
Tax ID: 94-2284940

Learn More at www.ucpnb.org

Program and Community Services

- * We successfully advocated with The Arc and United Cerebral Palsy California Collaboration to receive rate increases from the Department of Developmental Services for our Adult Day Programs and Transportation Services.
- * We opened our new OADS Adult Day Program Licensed Facility in Rohnert Park, our Boost School for Conductive Education in San Rafael, and our Community-Based Marin Adult Day Program.
- * We opened three Mini-Recycling Centers in Sebastopol, Healdsburg, and Windsor with CalRecycle Beverage Container Redemption Project funding to provide access for recycling with connectivity to our Petaluma Recycling Center.
- * We held our 5th Annual Wine Country Carnival fundraising event bringing together our UCP of the North Bay community in support of our Recreation Programs.
- * We launched our Legacy Circle with nine initial pledges from members of our community who included UCP of the North Bay in their estate planning.
- * We received \$40,000 from Helpers Community, Inc. to install a new HVAC system at Gone for Good providing a year-round comfortable environment for our participants and staff members.

Education

Cypress Primary School
Cypress Secondary School
Cypress Transition Services
Behavioral Services
BOOST School

Employment

Supported Employment
Gone For Good
WineBev Services
OADS
Petaluma Recycling Center
Flipside Thrift
Marin Community-Based Program

Recreation

Adventure Trips / Camp Arroyo / Camp Kaos
Adult Rec Nights
Wheely Fun Day
Cycle Without Limits Bike/Swim Camp
Senior Adult Program



Learn Without Limits

Work Without Limits

Play Without Limits

Live Without Limits